## Hannover Re

Accountable Care Organization
Reinsurance:
Partnering with Providers on Downside Risk

Chris Arvia, FSA Vice President, Health Solutions

SEAC November 20, 2024



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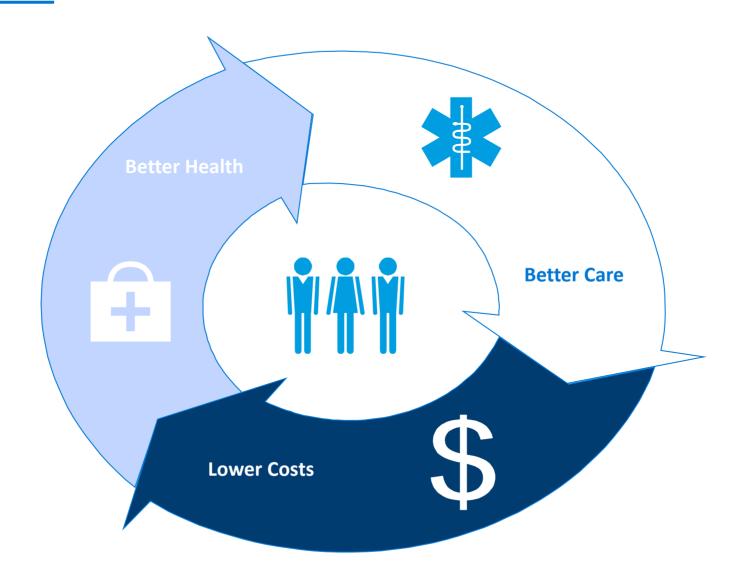
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## **Growth in Value Based Contracting**

- Accountable Care Organizations (ACOs) with CMS leading the way
  - Over 700 ACO entities participating in 2024
  - ACOs now serve nearly half of individuals with traditional Medicare (13.7 million people)
  - CMS has the goal of having all traditional Medicare members in an ACO by 2030
- Payers making major investments
  - CVS purchase of Oak Street Health for \$10.6B brings
     VBC to 1.6 million members in Indiana and Michigan
  - Humana had 70% of their individual Medicare Advantage members aligned VBC providers



## Hurdles in Value Based Care

- ?
- Lack of understanding on network adjustments and their impact on future performance
  - Revenue versus claims and impact of care management programs
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- Difficulty monitoring current year results
  - Risk adjustment and trend estimates
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- Contract negotiations and clarity around key terms
  - Member attribution logic and data timing
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- Financial Guarantees
  - Issues due to delays in settlements and large growth
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- New to risk taking and low risk tolerance
  - Lack of understanding of claims volatility

## Types of Risks ACOs Face

## **Technical Risk**

The risk that elements of the financial benchmark do not compensate the ACO for the expected cost of care

## **Insurance Risk**

Risk associated with unknown or random variation in the utilization and cost of services

## **Performance Risk**

The risk of inefficiency and/or suboptimal quality of the delivery of health care services

## **Operational Risk**

The risks related to operations of the ACO, for example, regulatory compliance

## MSSP Specific Stop-Loss

MSSP ACOs have a truncation threshold built into the determination of final expenditures

- Each year, CMS calculates the 99th percentile of national un-weighted expenditures by enrollment type

All claims above this 99<sup>th</sup> percentile are excluded Unlimited **CMS Retention** \$483,949 Unlimited Unlimited Unlimited **CMS Retention CMS Retention CMS Retention** \$219,966 \$167,718 \$139,228 **ACO ESRD** Retention ACO Aged/Dual **ACO Disabled** ACO Aged/Non-Retention Retention **Dual Retention** 



## **ACO REACH Program Specific Stop-Loss**

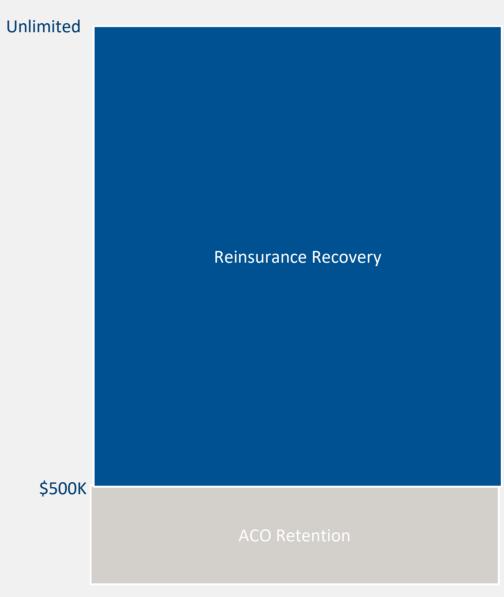
- ACO REACH specific stop-loss is individualized by beneficiary
- Each beneficiary has its residual expenditures calculated which is the excess in claims over the predicted expenditures
  - Predicted Expenditures = ACO Benchmark Ratebook Rate \* Beneficiary Risk Score \* Regional Baseline Adjustment \* Months of Alignment in Performance Year \* GAF Trend Factor
- Stop-Loss Attachment Point is calculated such that the total model payout for each historical year is equal to a set percentage of the total spend for the year (2% in 2024) and payouts must be budget neutral
- Specific Stop-Loss claims are paid in a banding approach as outlined in the table below:

Stop-Loss Band	Start Band	End Band	Stop-Loss Payout Rate
Band 1	Beneficiary Attachment Point	200% of Beneficiary Attachment Point	80%
Band 2	200% Beneficiary Attachment Point	No Upper Limit	100%

Calculation	on of Stop-Loss Payout for Individual Beneficiary	Valu
1	Attachment Point	\$150,00
2	Predicted Spend	\$100,00
3	Actual Spend	\$500,00
4	Residual Expenditure (Line 3 - Line 2)	\$400,00
	Below Attachment Point	\$150,00
	Risk band 1 (100% to 200% of AP)	\$150,00
	Risk band 2 (Beyond 200% of AP)	\$100,00
5	Total Payout	\$220,00
	Risk band 1 (80% Payout)	\$120,00
	Risk band 2 (100% Payout)	\$100,00

# Commercial Specific Stop-Loss Reinsurance Basics

- Covers an individual ACO member's claims above a deductible
- Percentage of losses above deductible may vary
  - 80%-100% is typical
- Deductibles typically range from \$200K to \$1M
- Per member limits typically from \$1M to unlimited
- Most familiar type of reinsurance coverage



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## Commercial Specific Stop-Loss Option

#### **Pros:**

- Flexibility around attachment points
- Unique cost savings features
  - Lasers
  - Aggregating specific deductibles
  - Experience refunds
- Simple coverage terms
- Flexibility around rating methodology
- Competitive landscape

#### Cons:

- Requires some administrative work
- May include exclusions or limits
  - Wound care biologics
  - · Members who opt out of data sharing

## **ACO REACH Specific Stop-Loss Option**

#### Pros:

- No exclusions or limits
- No administration needed by the ACO after election
- No additional loads in rates

#### Cons:

- No flexibility around attachment points
  - Lower attachment points not appropriate for larger ACOs
- Difficult to understand
  - Banding approach
  - Predicted expenditures vary by member
- No flexibility around rating methodology

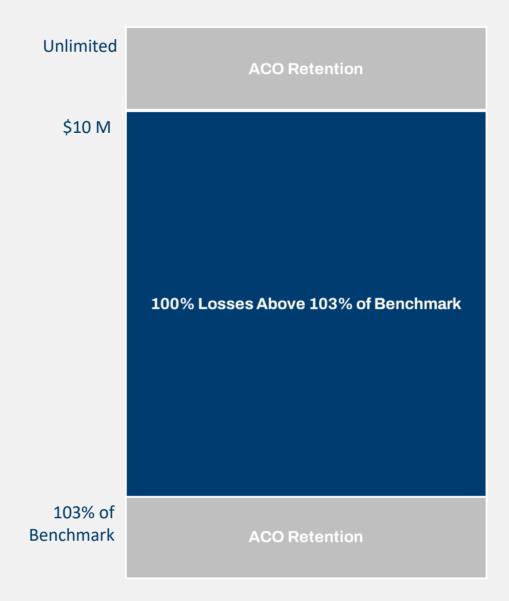
## **ACO Program Risk Corridors and Limits**

- ACOs do not have a built-in aggregate stop-loss solution offered by CMS but instead have risk corridors and limits
- MSSP ACOs are responsible for losses up to 15% of their benchmark revenue
- ACO Reach entities have no maximum loss limit but instead have loss corridors
  - Global ACOs take 100% of losses up to 25% of benchmark revenue and a lesser share after
  - Professional ACOs use the risk table below

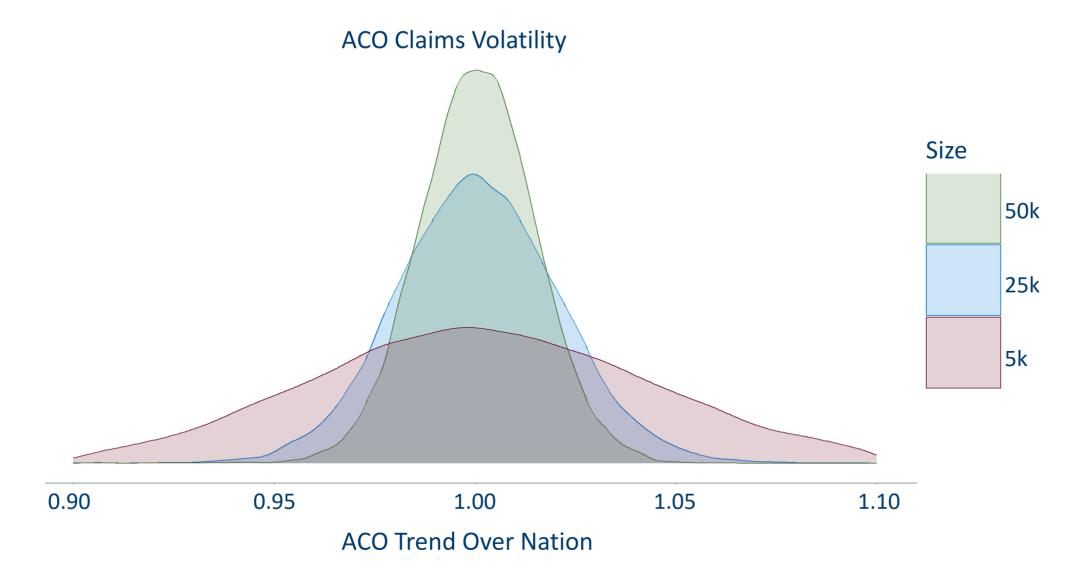
Risk Corridor	Savings/Losses	
Less than 5%	50% of Savings/Losses	
Between 5% and 10%	35% of Savings/Losses	
Between 10% and 15%	15% of Savings/Losses	
Greater than 15%	5% of Savings/Losses	

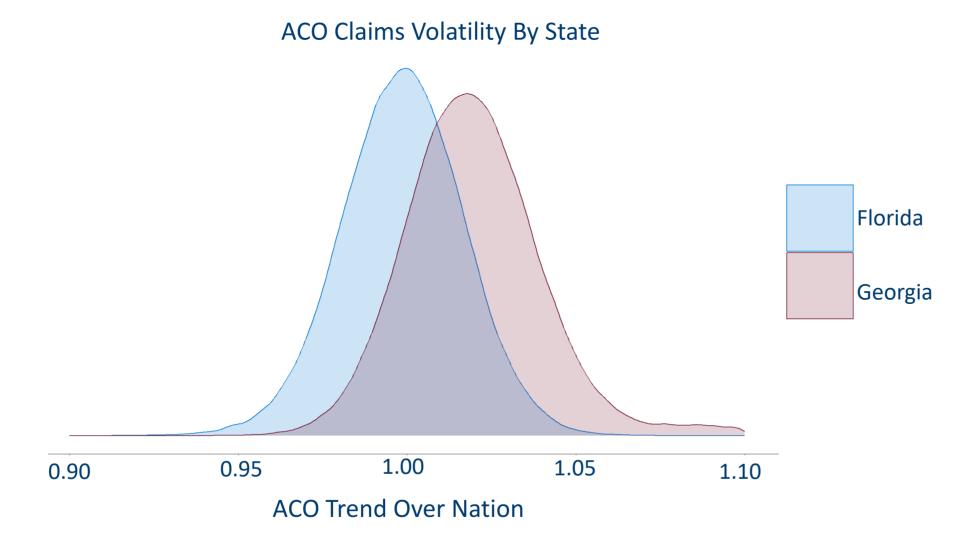
## **Commercial Aggregate Reinsurance Basics**

- Covers an ACO's claims above an attachment point
- Attachment point is set based off ACO benchmark
  - Can be set as a percentage or dollar deductible
  - Typically ranges from 101%-105% of benchmark
- Percentage of losses above attachment point may vary
  - 50%-100% is typical
- Maximum reinsurance payouts typically between \$5M and \$50M
- Follows CMS final settlement
- Maintains losses at ACO's preferred risk appetite









## **ACO Baseline Expectation Build-up**

**Final Benchmark** 

- Positive or negative performance relative to peers from base period to performance year

**Trend Adjustment** 

**Regional Adjustment** 

- Positive or negative performance relative to regional peers in base period

**BY 3 Relative to Benchmark** 

- Efficiencies/Inefficiencies created due to weighting of base period

**Baseline Benchmark** 

- Determined using historical base period and program specific methodology

## **ACO Baseline Expectation**

- 1% ACO baseline savings
  - 2% positive regional adjustment
  - -1% trend adjustment

## **Performance Year Claims Volatility**

- ACO has 25,000 beneficiaries
- Providers located across the nation

## **Final Performance Year Result**

- While the ACO has a 1% positive baseline expectation, general claims volatility can skew results
- Events outside of the ACO's direct control can lead to losses in any year
  - Unexpected change in specialist referral pattern behavior
  - Regional specific events outside of the ACOs control
- Reinsurance provides protection against this volatility in any given year

## **Specific Stop-Loss**

- Covers the risk that a member has an unexpected large increase in claims
  - Small number of members generating large claims
- Large individual claims are typically **not** the cause of ACOs generating a loss
  - The greater the benchmark revenue, the less impact specific stop-loss claims have on overall results
- Expect to receive specific stop-loss reimbursements every year

## **Aggregate Stop-Loss**

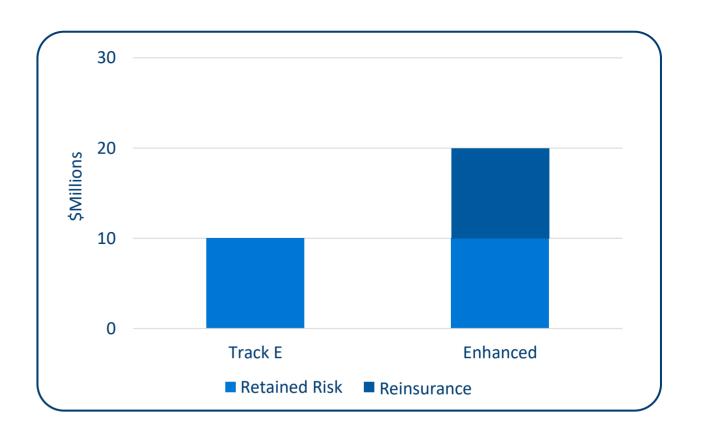
- Covers the risk that the majority of the ACO population sees increased utilization of services relative to a reference population
  - Large number of members generating marginal increase in claims



- Can limit overall losses or manage risk to an appropriate level when moving risk tracks
  - Stronger budget certainty
- Reinsurance recovery is not expected every year

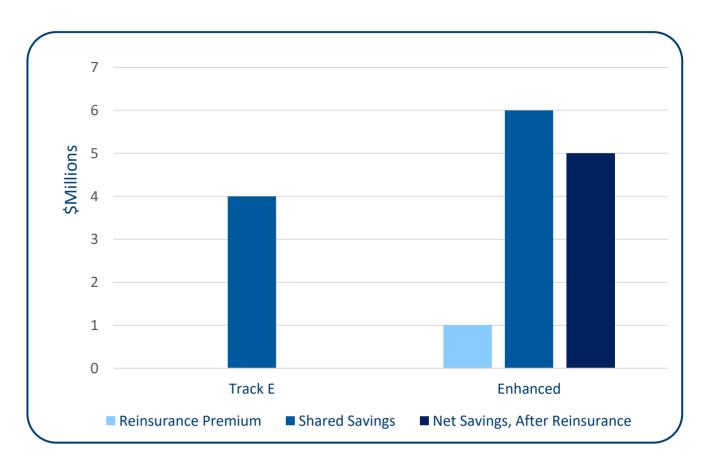
Reinsurance can be used to retain similar risk levels when moving risk tracks

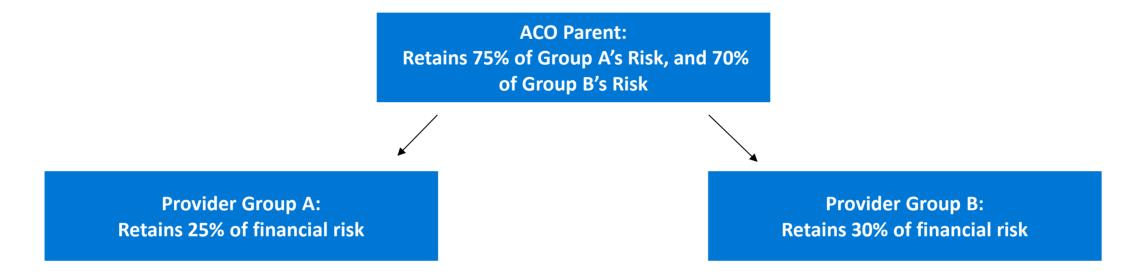
- In order to retain additional savings additional risk must be taken
- Increase in risk through maximum exposure and risk share
- Reinsurance allows ACOs to cap downside risk at previous levels



Reinsurance can be used to generate additional savings while maintaining similar risk levels

- Increase in savings is retained by the ACO
- More savings generated leads to a more efficient reinsurance structure





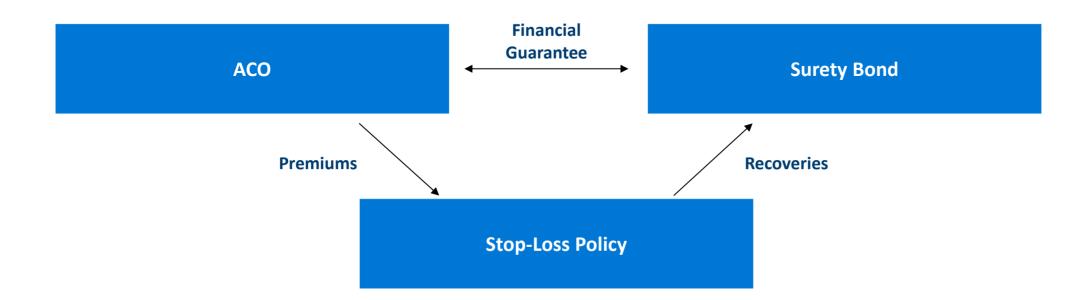
- Parent ACO may share financial risk differently with multiple provider groups
- Reinsurance coverage can be obtained for both the parent and/or subgroups
- Allows for additional, unique risk to be covered
- Protection in event new group added to ACO is a poor performer



- ACOs may have a common parent company, allowing for pooled coverage
- Due to smaller size, ACO 2 is expected to be more volatile
- Combining ACO 1 and ACO 2 allows for diversification of risks and better pricing

## ACO Solutions – Financial Guarantees

- ACOs are required to hold up to 4% of their revenue as a financial guarantee in one of the following forms:
  - Cash
  - Letter of Credit
  - Surety Bond (most common)
- A surety bond company will typically require some form of collateral in the event of a loss due to CMS
  - Reinsurance may be able to lower the collateral requirements of the ACO



Q&A